

Wildfire Smoke Safety

PROTECT YOUR WORKFORCE WHEN AIR QUALITY DECLINES

Wildfire smoke can create serious health risks for employees working outdoors, while also affecting productivity, operations, and regulatory compliance. A proactive plan helps employers monitor changing conditions, reduce employee exposure, and respond quickly when air quality becomes unsafe.

BUILD A WILDFIRE SMOKE RESPONSE PLAN

- Identify employees, job classifications, and outdoor tasks that may be exposed.
- Monitor local air quality and establish clear response thresholds.
- Evaluate engineering, administrative, and respiratory protection controls.
- Create an employee notification system about air quality and available protections.
- Train employees and supervisors to recognize exposure symptoms and report concerns.
- Establish procedures for modifying or stopping outdoor work as conditions require.

REQUIREMENTS VARY BY STATE

State	AQI Trigger	Employer Requirements
California	151+	Monitor air quality, train and notify employees, reduce exposure, and provide respirators.
Oregon	101+	Monitor exposure, provide training and communication, implement controls, and provide respirators.
Nevada	150+	Covered employers must provide training, employee communication, and exposure protections. Regulations are being finalized.
Arizona & New Mexico	N/A	Address wildfire smoke under general workplace safety requirements.

Requirements and exemptions vary. Confirm the rules applicable to your workplace.



HOW LP HELPS

- ✓ Assess jobs and tasks that may be affected by wildfire smoke
- ✓ Develop a wildfire smoke response plan
- ✓ Establish air-quality monitoring and communication procedures
- ✓ Evaluate engineering, administrative, and respiratory protection controls
- ✓ Deliver employee and supervisor training
- ✓ Help update workplace safety programs as regulations are finalized

Need Help Preparing?
Contact us at risk@lpins.net